




MEMO

To: Courtney Brown, Police Officer I
From: Rusty Grant, Police Chief 
Date: July 26, 2018
Re: Notice of Termination of Employment

I have considered the information contained in complaint report FI 18-006. Furthermore, I have considered your employment history with the Roswell Police Department, and the relative seriousness of the incidents involved. The results of my deliberation are as follows:

I am **sustaining** the findings that you did violate Roswell Police Department Policy and the City of Roswell Human Resources Policies as follows:

- **Roswell Police Department Policy 16.5 – Duty Regarding Conduct**
 - (A) - Police officers, having a position of trust and civic responsibility, should so conduct themselves as to merit the confidence and respect of the public and fellow officers.
 - (B) - Members of this Department will, at all times, conduct themselves in such a manner as to reflect a favorable image on themselves and the Roswell Police Department. Members will consider it their duty to be of service to the general public and to render that service in a kind, considerate, and patient manner.
- **Roswell Police Department Policy 16.82 – Conduct Unbecoming – On/Off Duty Conduct**
 - Engaging in conduct on or off duty which adversely affects the efficiency of the Department, and has a tendency to destroy public respect for the employee or the Department, or destroys confidence in the operation of the City service is conduct unbecoming and is prohibited.
- **Human Resources Policy 13.1.1 – “Failure to perform at an acceptable level ...”**
- **Human Resources Policy 13.1.9 – “Any conduct, on or off duty, that reflects unfavorably on the City as an employer.”**

It is my order you be Terminated from Employment with the City of Roswell, effective **July 26, 2018**.

If you wish to appeal this adverse action, you must notify the Director of Human Resources in writing within five (5) calendar days of receipt of this proposed action. As stated in Policy 13.5.1-4, failure to notify the Director of Human Resources of your request to appeal this adverse action within five (5) calendar days will result in a waiver of all further appeal rights.



Your signature below indicates you have read this memo and have had an opportunity to ask questions regarding it. The signature is an acknowledgement of receipt.

Retired

Courtney Brown

Date

7/26/18

Rusty Grant

Date



MEMO

To: Kristee Wilson, Police Officer I
From: Rusty Grant, Police Chief
Date: July 26, 2018
Re: Notice of Termination of Employment During Introductory Period

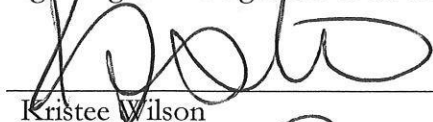
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Kristee Wilson

7/26/18

Date



Rusty Grant

7/26/18

Date